

Directors Share Ownership

		Number of Shares	% of Total Issued Share Capital	Restricted Stock Units	Performance Stock Units
Nicolas Villen	Independent Director	35,000	0.024%	-	-
Chris Cole	Independent Director	28,470	0.020%	-	-
Maria Jose Esteruelas	Independent Director	4,567	0.003%	-	-
Maria Cristina Henriquez de Luna	Independent Director	2,950	0.002%	-	-
Essimari Kairisto	Independent Director	2,000	0.001%	-	-
Marie-Françoise Damesin	Independent Director	2,000	0.001%	-	-
Brendan Connolly	Independent Director	800	0.001%	-	-
Ernesto Mata	Other External Director	2,860	0.002%	-	-
Joan Amigo	CEO. Executive Director	88,741	0.062%	38,624	19,065
Total Directors Ownership		167,388	0.117%	38,624	19,065
Total Issued Share Capital (ISC)		143,018,430			

Notes

Information held by the Company as notified by the Director

Number of Shares are those held Directly and Indirectly

Restricted Stock Units (RSU's) are rights over Applus+ shares at one to one, granted annually and vest over three years subject to conditions. See the Director Remuneration Policy for awarding and vesting criteria.

Performance Stock Units (PSU's) are rights over Applus+ shares at one to one, granted annually and vest in three years subject to attainment of specific financial targets. See the Director Remuneration Policy for the awarding and vesting criteria.

The RSU's and PSU's amounts are gross, before the deduction of personal income tax the beneficiary will be subject to.

[Director Remuneration Policy](#)

Updated 30 June 2022.