



**APPLUS SERVICES, S.A.
ANNUAL GENERAL SHAREHOLDERS' MEETING**

Attendance, proxy and long-distance voting card

Attendance, proxy and long-distance voting card for the Annual General Shareholders' Meeting of APPLUS SERVICES, S.A. ("the **Company**") to take place on first call on 7 June 2023 at 12:00 PM or, if the necessary quorum is not reached, on 8 June 2023 at 12:00 PM on second call, in both cases in an exclusively remote basis.

It is expected that the Annual General Shareholders' Meeting will be held on second call.

Holder:	Address:	
Securities Account Code	Number of shares	Number of votes

The holder of this card may attend through telematic means, delegate and grant his/her proxy or cast a long-distance vote by means of completing and signing the relevant section. In the case of signing the proxy section as well as the long-distance voting section, the latter shall prevail and the proxy shall be rendered without effect.

REMOTE ATTENDANCE TO THE MEETING

In accordance with articles 15 of the Company's By-laws and 14 of the Regulation of the General Shareholders' Meeting, any Shareholder who, five days prior to the date the General Shareholders' Meeting is expected to be held upon first call, holds one or more shares registered with the Book Entry Register ("**Registro de Anotaciones en Cuenta**"), may attend and vote at the General Shareholders' Meeting, by accrediting themselves and registering on the telematic attendance platform available on the Company's website in accordance with the rules included in the announcement of the call to meeting and on the Company's website.

PROXY

The shareholder to whom this card has been issued grants his/her proxy for the General Shareholders' Meeting mentioned therein to:

(Check only one of the following boxes and, as the case may be, appoint the representative)

- The Chairman of the General Shareholders' Meeting
- Mr./Mrs.

In the absence of check of any of the boxes above or designation of the person to whom the proxy is granted, the delegation shall be deemed conferred to the Chairman of the General Shareholders' Meeting.

It is hereby stated that if the representative appointed is a director of the Company, he/she may have a conflict of interest with respect to the items Fourth, Seventh (if he/she is one of the directors referred to in that item), Eighth and/or Ninth of the Agenda.

INSTRUCTIONS FOR THE VOTING ON THE PROPOSED RESOLUTIONS OF THE AGENDA

In order to give your voting instructions, make a cross X in the relevant box of the table below. **In the absence of check in any of the mentioned boxes, it shall be understood that specific instructions to vote in favour of all the proposals made by the Board of Directors in respect of the items comprised in the Agenda have been given, and to vote against the resolution proposals that have not been made by the Board of Directors.**

Items of the Agenda	1	2	3	4	5	6	7.1	7.2	7.3	8	9	10	11	12
In favour														
Against														
Abstain														

If the representative appointed had a conflict of interest in relation to any of the proposals, whether included or not in the Agenda, that are submitted to the General Shareholders' Meeting and the shareholder had not given specific voting instructions for such proposals, the proxy shall be considered to be given to the Secretary of the Board of Directors.

EXTENSION OF THE REPRESENTATION TO ITEMS NOT INCLUDED IN THE AGENDA

Save as otherwise stated by the shareholder to be represented by means of checking NO in the following box (in which case it shall be understood that the shareholder instructs the representative to abstain), the representation extends to the items not included in the Agenda of the meeting that may however be submitted to a vote at the General Shareholders' Meeting. In this case, the representative shall cast a negative vote unless otherwise stated as follows:.....

NO

Signature of the representative

Signature of the shareholder granting his/her proxy

In....., on2023

In....., on2023

LONG-DISTANCE VOTE BY POST

If prior to the holding of the General Shareholders' Meeting, the shareholder to whom this card has been issued wishes to cast a long-distance vote by post, with respect to the proposed resolutions of the Agenda, he/she shall make a cross X in the relevant box, according to the direction of his/her vote.

If, and with respect to some or none of the items of the Agenda, the shareholder does not check any of the boxes provided for that purpose, it shall be understood that he/she votes in favour of the proposals of the Board of Directors regarding the items included in the Agenda and, as the case may be, against the new items of the Agenda and new resolution proposals presented pursuant to article 519 of the Spanish Companies Act.

Items of the Agenda	1	2	3	4	5	6	7.1	7.2	7.3	8	9	10	11	12
In favour														
Against														
Abstain														

The shareholder casting his/her long-distance vote will be deemed as if he/she was present for the purposes of the constitution of the General Shareholders' Meeting.

Signature of the shareholder voting long-distance

In....., on2023

PERSONAL DATA PROTECTION

Personal data provided by the Shareholders to the Company (upon the exercise or delegation of their rights of information, participation in the Shareholders' Electronic Forum, attendance, representation and voting), or data provided by credit institutions and investment services companies to which such Shareholders have entrusted the deposit or custody of their shares, or by the entities which, in accordance with the law, are to keep a register of securities represented in book-entry form (Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. – Iberclear), shall be processed by the Company for the purpose of managing shareholder relations (including, without limitation, convening and holding the General Shareholders' Meeting, and publicity thereof). For these purposes, the personal data shall be incorporated to files controlled by the Company, which will be kept for the periods required to comply with the legal obligations of the Company or as long as liabilities regarding the shareholder relationship may arise

Credit institutions, investment services companies and Iberclear may provide to the Company the list of shareholders containing their names, surnames, identity document or passport numbers and addresses personal data. Likewise, the shareholders represented at the General Shareholders' Meeting may provide to the Company the names, surnames and identity document or passport numbers of the persons representing them, unless the designated representative is one of the Directors, the Secretary and/or Vice-secretary of the Company. The personal data of the Shareholders and, where appropriate, their representatives will not be communicated to third parties except to the Notary attending the General Shareholders' Meeting exclusively to draw up the notarial minutes of said Meeting, or if it is necessary to comply with a legal mandate.

The Shareholders or, if applicable, their representatives, may with respect to their own data and in the terms set forth in the law: (i) access them at the Company's files (right to access); (ii) request their amendment when they are inaccurate (right to rectification); (iii) request that they are not processed (right to object); (iv) request their erasure (right to erasure); (v) request the restriction of processing when accuracy of the personal data is contested, the processing is unlawful and the data subject opposes the erasure of the personal data, and the Company no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims (right to restriction of processing); (vi) receive in electronic format the personal data directly provided to the Company and transmit these to third parties (right to data portability); and (vii) revoke their express authorization for the use of their image rights at any time.

To exercise the abovementioned rights, the Shareholders and, where appropriate, the representatives must address their request along with a copy of their national identity document, passport or other legal document that proves their identity to Applus Services, S.A. (Ronda de la Font del Carne s/n, Bellaterra, Cerdanyola del Vallès, 08193 Barcelona) by indicating in the subject "General Shareholders' Meeting". In any case, the Shareholders and, where appropriate, the representatives may exercise their right to claim before the Spanish Agency for Data Protection (www.aepd.es) or any other competent data protection authority.

In the event that this attendance, proxy and long-distance voting card of the Shareholder should include personal data relating to other individuals, such Shareholder states and guarantees that he/she has informed them of the provisions contained in the preceding paragraphs, and that he/she has complied with any other requirements which may apply regarding the assignment of personal data to the Company, without the latter being obliged to undertake any additional action.

AGENDA

- First.-** Review and approval of the Individual Annual Accounts and Management Report of Applus, as well as the Consolidated Annual Accounts and the Consolidated Management Report of Applus and its subsidiaries, for the financial year ended on 31 December 2022
- Second.-** Review and approval of the consolidated non-financial information statement for the financial year ended on 31 December 2022
- Third.-** Approval of the proposed allocation of Applus' profits of the financial year ended on 31 December 2022
- Fourth.-** Approval of the management and performance of the Board of Directors of Applus during the financial year ended on 31 December 2022
- Fifth.-** Re-election of Deloitte, S.L. as external auditor of the Company and of its consolidated group for the financial year 2023
- Sixth.-** Appointment of PricewaterhouseCoopers Auditores, S.L. as external auditor of the Company and of its consolidated group for the financial years 2024, 2025 y 2026
- Seventh.-** Re-election of members of the Board of Directors.
1. Re-election of Mr. Joan Amigó i Casas as Executive Director
 2. Re-election of Mrs. Essimari Kairisto as Independent Director
 3. Re-election of Mrs. Maria José Esteruelas Aguirre as Independent Director
- Eighth.-** Advisory vote regarding the 2022 Directors' Remuneration Annual Report
- Ninth.-** Amendment of the Remuneration Policy of the Directors of the Company
- Tenth.-** Share capital reduction through the acquisition of a maximum of 6.793.375 treasury shares, representing 5% of the share capital, for their subsequent redemption.
- Eleventh.-** Authorisation to the Board of Directors for the potential acquisition of Company's own shares, in accordance with article 146 of the Spanish Companies Act
- Twelfth.-** Delegation of powers to formalise and implement the resolutions adopted by the General Shareholders' Meeting