

Applus+ Group FY 2021 Results Presentation

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FY 2021: Highlights

- Strong year on year performance with progressive improvement throughout the year
- Auto, Labs and IDIADA above pre COVID levels in Q4 whilst E&I expected to recover in 2022
- 3 Significant margin improvement

- 4 Leverage, cashflow and liquidity are healthy supporting the investment and growth strategy
- Five acquisitions closed in 2021, one already in 2022 and strong pipeline
- Successful first year of ESG targets and from 2022 linked to remuneration

Strategic plan to unlock value is fully underway

Galicia Auto statutory vehicle inspection contract extended

Share buyback programme started

Outlook for 2022 in line with three year financial targets



FY 2021: Financial Highlights

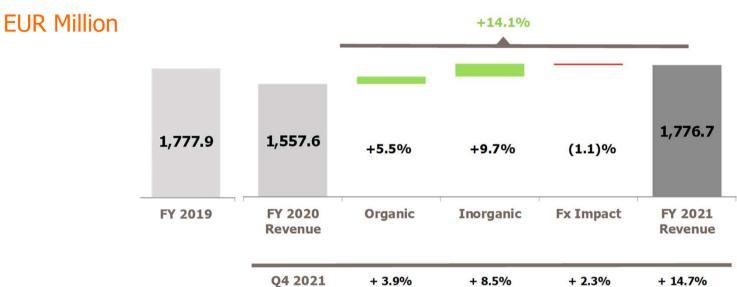
Revenue	Operating profit ²	Operating profit margin ²
€1,776.7 million up +14.1%(+5.5% organic¹	€175.2 million up 48% (+28.1% organic¹)	9.9% (7.6% in FY 2020)

Free cash flow ² €128.5 million down 43.2%	Net debt/EBITDA ratio ³ 2.7x and liquidity of €588 million
Earnings per share ²	Dividend per share ⁴





FY 2021: Revenue Bridge



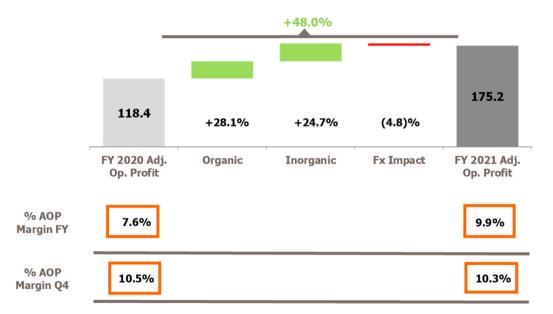
- Mid teens revenue growth with strong contribution from acquisitions
- Revenue back to pre covid levels





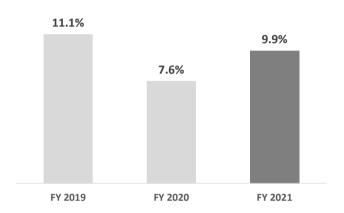
FY 2021: Adjusted Operating Profit Bridge

EUR Million



 Strong margin recovery continuing with support from acquisitions

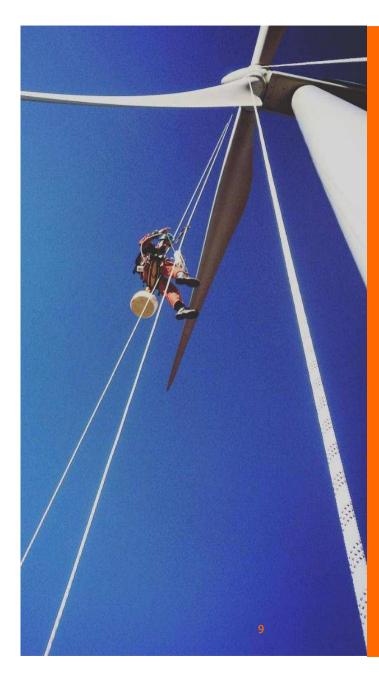
AOP Margin Evolution





FY 2021: Income Statement

EUR Million			FY	
ZOTCT IIIIC		2021	2020	Change
	Revenue	1,776.7	1,557.6	14.1%
	Adj. EBITDA	286.0	218.4	31.0%
	Ebitda margin	16.1%	14.0%	
	D&A	(110.8)	(100.0)	
	Adj. Operating Profit	175.2	118.4	48.0%
	Adj.Op.Profit margin	9.9%	7.6%	
	PPA Amortisation	(65.6)	(58.4)	
	Impairment	0.0	(165.0)	
	Other results	(8.2)	(12.4)	
	Operating profit	101.5	(117.4)	
	Finance result	(25.9)	(24.8)	
	Profit before tax	75.6	(142.3)	
	Income taxes	(25.6)	1.2	
	Net Profit	50.0	(141.1)	
	Minorities	(17.8)	(17.2)	
	Net Profit Group	32.2	(158.2)	
	Adjusted Net Profit Group	93.3	47.0	
	EPS in €	0.23	(1.11)	
	Adjusted EPS in €	0.65	0.33	



EUR



FY 2021: Cash Flow

Million		FY	
	2021	2020	Change
Adjusted Ebitda	286.0	218.4	31.0%
Change in Working Capital	(48.2)	86.1	
Capex	(60.3)	(50.2)	
Adjusted Operating Cash Flow	177.5	254.2	(30.2)%
Taxes paid	(36.1)	(16.7)	
Interest paid	(12.9)	(11.4)	
Adjusted Free Cash Flow	128.5	226.2	(43.2)%
Extraordinaries & Others	(8.5)	(2.3)	
Applus+ Dividend	(21.5)	0.0	
Dividends to Minorities	(18.5)	(11.5)	
Operating Cash Generated	80.0	212.4	(62.3)%
Acquisitions	(82.0)	(216.8)	
Cash b/Changes in Financing & FX	(2.0)	(4.4)	
Payments of lease liabilities (IFRS 16)	(60.3)	(53.0)	
Other changes in financing	46.6	113.7	
Treasury Shares	(2.1)	(1.3)	_
Currency translations	4.9	(10.8)	
Cash Increase	(12.9)	44.3	-

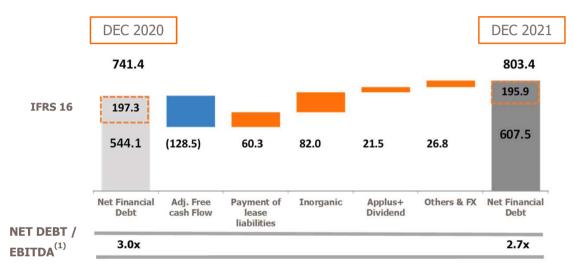
- Strong EBITDA increase of 31%
- Working capital outflow reflects expected reversal of last year's exceptional strong inflow
- Working capital to sales stable at 3%-4%
- Acquisitions relates to payments made for SAFCO, IMA Dresden, Inecosa-Adicora, Mipelsa and Enertis





Leverage and Liquidity at 31 December

EUR Million



Liquidity

Available liquidity	587.8
Undrawn facilities	411.3
Cash at 31 December 2021	176.5

(1) Stated at annual average rates and excluding IFRS 16 as defined by bank covenant. Including IFRS 16 $2.8 \times$

- Strong cash inflows more than offset acquisition spend reducing leverage to 2.7x
- Strong liquidity maintained





HIGHLIGHTS

FINANCIAL REVIEW

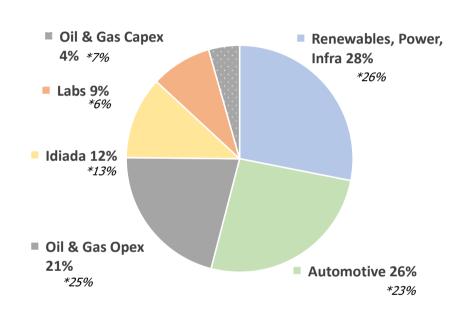
BUSINESS REVIEW

SUMMARY & OUTLOOK

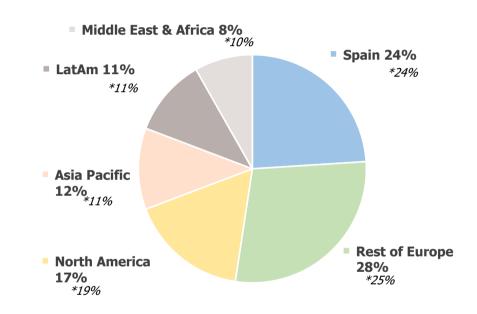


FY 2021. Splits by End Market and Geography

Revenue by Division/End Market



Revenue by Geography



- Rebalanced portfolio with higher quality business mix, enhancing the Group's growth and margin profile
- Portfolio evolution to accelerate in 2022

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construction, aerospace, telecommunications and oil and gas.

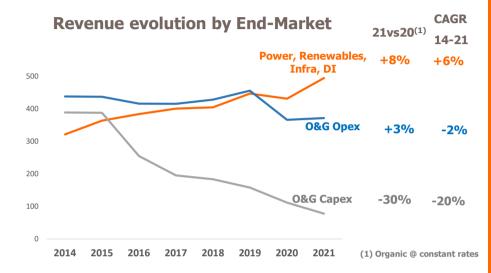


Energy & Industry Division

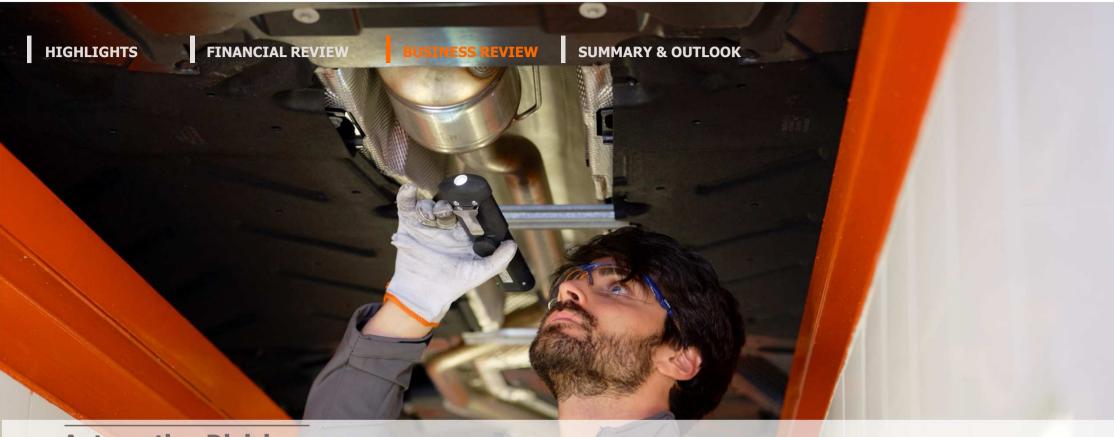
FUR Million

Financial Highlights

		FY				
	2021	2020	Change	Organic	Inorganic	FX
Revenue	942.5	907.3	3.9%	1.1%	4.0%	(1.2)%
Adj. Op. Profit	59.4	41.4	43.7%	32.9%	16.8%	(6.0)%
% AOP Margin	6.3%	4.6%		_		



- Three guarters of strong year on year growth including 4.6% in O4
- Power, Renewables and Infra now at 52% of division revenues delivered high single digit organic growth with particular strength in Renewables (5% of the division)
- O&G Opex recovering well with low single digit growth for the year although decreasing from 43% to 40% over revenue of the division
- O&G Capex continues to decrease now representing 8% total revenue versus 13% in 2020
- By region, Southern Europe and LatAm are strongest and well above pre covid levels due to attractive end markets exposure
- Margin showed continued recovery and remains a key focus for further improvement
- Acquisitions closed in 2021 in Power (Inecosa-Adícora), Renewables (Enertis) and Infrastructure (SAFCO) all performing well above expectations
- Energy Transition, Technology, higher value services, synergies from acquisitions and accelerated portfolio evolution are our key priorities in driving future performance



Automotive Division

The Automotive Division delivers statutory-vehicle-inspection services globally. The Division's programmes inspect vehicles in jurisdictions where transport and systems must comply with statutory technical-safety and environmental regulations.

The Division operates 30-plus programmes, expected to carry out over 16 million vehicle inspections across Spain, Ireland, Denmark, Finland, Sweden, Andorra, the United States, Argentina, Georgia, Chile, Costa Rica, Ecuador, Mexico and Uruguay in 2021. In the programme-managed services, a further 10 million inspections are delivered annually by third parties.





5,271 Employees



14 Countries



Automotive Division

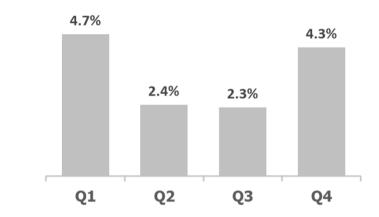
FUR Million

Financial Highlights

		FY				
	2021	2020	Change	Organic	Inorganic	FX
Revenue	456.8	355.8	28.4%	12.7%	17.6%	(1.9)%
Adj. Op. Profit	99.9	82.5	21.1%	6.4%	17.9%	(3.2)%
% AOP Margin	21.9%	23.2%				

- Very strong results due to recovery in inspections and market share gains in Spain and Sweden
- Margin remains strong, despite country mix change
- Galicia Contract extended to 2027 continuing the strong renewals track record
- Costa Rica due to end in 2022, expected to be extended
- New contracts in Ecuador and Mexico to contribute in 2022 (€5m annual revenue), compensating Connecticut loss
- Targeting further opportunities in LatAm

Year on Year Organic Revenue change VS 2019 at constant rates







IDIADA Division

IDIADA A.T. (80% owned by Applus+ and 20% by the Government of Catalonia) has been operating under an exclusive contract from the 351-hectare technology centre near Barcelona (owned by the Government of Catalonia) since 1999. The contract to operate the business and use the assets runs until September 2024 and although it is renewable in five-year periods until 2049, it has been decided that there will be no further extensions but a tender for a new 20 or 25 year concession.

IDIADA A.T. provides design, testing, engineering and homologation services to the world's leading vehicle manufacturers.





2,616 Employees



22Countries



IDIADA Division

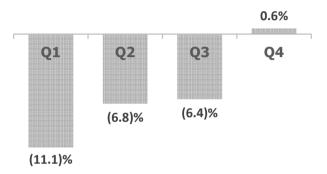
EUR Million

Financial Highlights

		FY			
	2021	2020	Change	Organic	FX
Revenue	224.3	201.5	11.3%	11.1%	0.2%
Adj. Op. Profit	19.5	11.5	69.0%	68.0%	1.0%
% AOP Margin	8.7%	5.7%			
Adj. Op. Profit excl. AD	⁽¹⁾ 23.7	14.4			
% AOP Margin	10.6%	7.2%			

- Rebound in Q4 with 20% year on year growth
- Run rate is now above pre covid levels
- Good margin improvement despite the high margin proving ground operating at c. 65% capacity in 2021 (80% in Q4)
- Significant investment into vehicle technologies supporting strong growth with EV/Hybrids representing 40% of revenue in 2021
- Tender for concession expected to be launched in next few months

Year on Year Organic Revenue change VS 2019 at constant rates



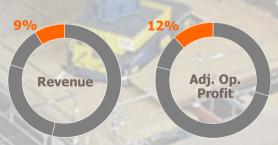




Laboratories Division

The Laboratories Division provides testing, certification and development engineering services to improve the competitiveness of its clients' products and encourage innovation. The Division has a network of multidisciplinary laboratories in Europe, Asia and North America.

Our state-of-the-art facilities and the technical knowledge of our experts allow us to offer high added-value services to a wide range of industries such as aerospace, automotive, electronics, IT and construction.





1,792 Employees



13 Countries



Laboratories Division

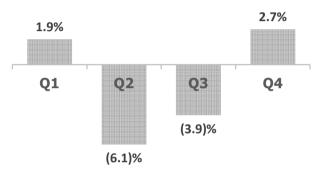
FUR Million

Financial Highlights

		FY				
	2021	2020	Change	Organic	Inorganic	FX
Revenue	153.2	92.9	64.9%	8.7%	56.2%	(0.0)%
Adj. Op. Profit	25.6	9.7	162.8%	63.3%	99.2%	0.3%
% AOP Margin	16.7%	10.5%				

- Strong performance with Q4 organic revenue growth of 12% despite continued challenges in Aerospace market and semiconductor shortages
- Run rate on organic revenue is above pre covid levels
- Highest ever margin, from both organic and inorganic business
- Acquisitions made in the last two years performing above business plan with strong synergies
- Alignment to the Energy Transition, Electrification and Connectivity megatrends will ensure continued strong growth
- Target to double division size again in the next three years through organic growth and acquisitions

Year on Year Organic Revenue change VS 2019 at constant rates









ESG - Vision and Targets

Vision

Help the environment by improving both ours and our client's industries and mitigate the negative impact of climate change on our business

2024 Targets

Linked to management remuneration as of 2022

- 30% reduction of Scope 1 & 2 emissions vs 2019
- Be scope 1 and 2 carbon neutral by 2023
- Plan for net zero by 2050 under SBTi



Environment

To attract diverse, talented and committed people enabling them to reach full potential in a safe and contented workplace

- ≥ 40% management positions and the Group's Corporate Services positions covered by women
- 10% reduction in Lost Time Injury Frequency



To uphold our principles of good governance and to operate ethically, responsibly and with highest integrity which our stakeholders expect and deserve

- ≥ 90% Compliance with applicable CNMV (Spanish regulator) recommendations
- ≥ 98% professionals complete the training and sign up to the Code of Ethics

Recognition

- MSCI ESG Rating (AA) Top Quintile of peers
- CDP (B) Above average and in the "Management" category
- **Sustainalytics** 15.6 Low Risk

- **Gaia (71/100)** Above average
- FTSE4Good IBEX Included

















2022-2024 Roadmap: Strategic Objectives

Portfolio evolution towards higher growth end markets and to mitigate business risks

Accelerate growth in structurally attractive segments aligning to global megatrends



Active Portfolio Management



Higher Revenue growth

Revenue growth CAGR above 10%*



Significant margin improvement

AOP margin to improve to 12%**



Strong cash flow generation

Average cash conversion rate above 70%



Superior shareholders returns

ROCE 2024: >12%

Dividend distribution >20% Adjusted Net Profit (minimum 15 cts per share)

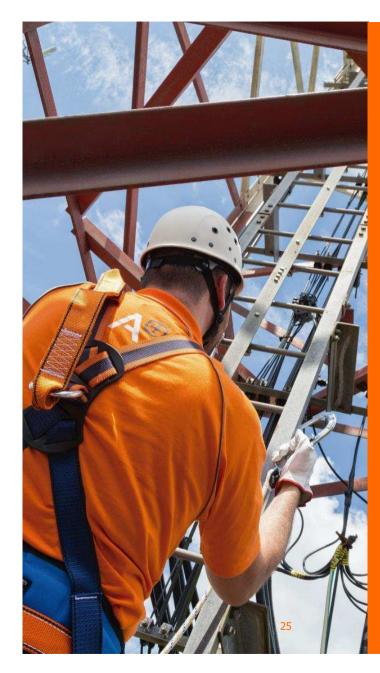
Target 5% share buyback in 2022

Summary of 2021

- Strong performance driven by Auto and Labs with E&I and IDIADA on track for full recovery in 2022
- Strong margin and EPS recovery
- Successful acquisition performance adding higher growth and margin businesses in line with strategic portfolio repositioning
- Good cash generation with comfortable leverage and liquidity
- Successful first year of ESG targets and from 2022 linked to remuneration

Outlook for 2022

- · Mid to high single digit organic revenue growth
- AOP Margin improvement
- Continued focus on portfolio mix quality improvement through selected divestments of some non-strategic operations and acquisitions





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Adjustments to Statutory results

		FY 2021			FY 2020		. / 0/
EUR Million	Adj. Results	Other results	Statutory results	Adj. Results	Other results	Statutory results	+/- % Adj. Results
Revenue	1,776.7	0.0	1,776.7	1,557.6	0.0	1,557.6	14.1%
Ebitda	286.0	0.0	286.0	218.4	0.0	218.4	31.0%
Operating Profit	175.2	(73.7)	101.5	118.4	(235.8)	(117.4)	48.0%
Net financial expenses	(25.9)	0.0	(25.9)	(24.8)	0.0	(24.8)	
Profit Before Taxes	149.4	(73.7)	75.6	93.6	(235.8)	(142.3)	59.7%
Current Income tax	(38.3)	12.7	(25.6)	(29.4)	30.6	1.2	
Non controlling interests	(17.8)	0.0	(17.8)	(17.2)	0.0	(17.2)	
Net Profit	93.3	(61.1)	32.2	47.0	(205.2)	(158.2)	
Number of Shares	143,018,430		143,018,430	143,018,430		143,018,430	
EPS, in Euros	0.65		0.23	0.33		(1.11)	
Income Tax/PBT	(25.6)%		(33.9)%	(31.4)%		(0.8)%	



ESG – 2021 Targets Outcome

	Goal	Indicator	Target 2021	Achievement
Environment	Minimize our environmental footprint, build resilience to climate related impacts and protect and reduce the environmental impact of our clients' operations with our services	 % Green energy in electricity consumption % reduction emissions' intensity rate per employee (scope 1 + 2) vs. 2019 	20% 7%	70% 9%
ິດ ດີໄຕ Social	Attract a talented, engaged and diverse workforce, providing a safe workplace under the Group's zero – accidents vision	 Voluntary turnover rate Internal promotion rate for vacancies in management People rate covered by Councils for work-life balance and Equality Local employee rate Disabled persons rate in Applus+' workforce Fatalities TRCF (26% reduction since 2017) 	≤ 12% ≥ 75% 50% ≥ 86% ≥ 1.7% 0 ≤ 0.95	11.03% 73.2% >60% 86% 1,1% 0
Governance	Integrate the good governance principles and operate ethically and responsibly to deliver better outcomes for our shareholders	 Compliance rate of applicable CNMV's recommendations % Professionals trained on CoE (induction and refreshment) and having signed the statement of commitment of CoE 	≥ 85% 98%	90% 100%

New "low risk" rating from Sustainalytics confirms progress made in sustainability and resilience Renewed strong ratings from MSCI ESG Ratings, Gaïa, the CDP and remain in the FTSE4GoodIBEX HIGHLIGHTS

FINANCIAL REVIEW

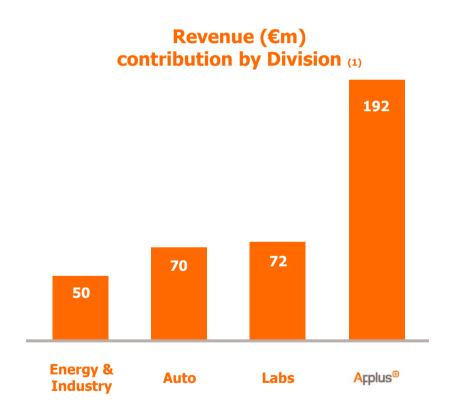
BUSINESS REVIEW

SUMMARY & OUTLOOK APPENDIX



Acquisitions 2020 – 2021

Companies acquired	10
 Total up front investment 	€ 307m
Annual Revenue	€ 192m
Adj. Op. Profit Margin	14%
ROCE (First year)	8.7%
Increase in Revenue (1)	+ 11%
Increase in Margin (1)	+ 30 bps
Increase in EPS (1)	+ 13%



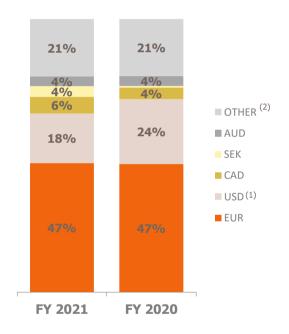
(1) Based on 2019 figures

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Currency Exposure

% Revenue by Actual Currency



	Average FX Exchange rates vs Euro					
	JAN - DEC 2021	JAN - DEC 2020	Change			
USD	1.184	1.140	(3.7)%			
CAD	1.483	1.529	3.1%			
SEK	10.140	10.495	3.5%			
AUD	1.575	1.656	5.2%			

(1) Includes currencies pegged to USD

(2) None above 3%

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FY 2021. Revenue and Adj. Op. Profit by Division

	Actual 2021		Actual 2020			
Revenue	Actual 2021	Organic	Inorganic	FX	Total	ACLUAI 2020
Energy & Industry	942.5	1.1%	4.0%	(1.2)%	3.9%	907.3
Laboratories	153.2	8.7%	56.2%	(0.0)%	64.9%	92.9
Auto	456.8	12.7%	17.6%	(1.9)%	28.4%	355.8
Idiada	224.3	11.1%	0.0%	0.2%	11.3%	201.5
Total Revenue	1,776.7	5.5%	9.7%	(1.1)%	14.1%	1,557.6

	Actual 2021		Actual 2020			
Adj. Op. Profit	ACtual 2021	Organic	Inorganic	FX	Total	Actual 2020
Energy & Industry	59.4	32.9%	16.8%	(6.0)%	43.7%	41.4
Laboratories	25.6	63.3%	99.2%	0.3%	162.8%	9.7
Auto	99.9	6.4%	17.9%	(3.2)%	21.1%	82.5
Idiada	19.5	68.0%	0.0%	1.0%	69.0%	11.5
Holding	(29.1)					(26.8)
Total Adj. Op. Profit	175.2	28.1%	24.7%	(4.8)%	48.0%	118.4



Q4 2021. Revenue by Division and Adj. Op. Profit

	Actual 2021		Actual 2020			
Revenue	ACLUAI ZUZI	Organic	Inorganic	FX	Total	ACLUAI 2020
Energy & Industry	253.1	4.6%	7.2%	3.0%	14.8%	220.4
Laboratories	47.3	12.2%	40.9%	2.0%	55.1%	30.5
Auto	107.5	(7.9)%	6.0%	1.5%	(0.4)%	107.9
Idiada	62.6	20.2%	0.0%	1.7%	21.9%	51.4
Total Revenue	470.5	3.9%	8.5%	2.3%	14.7%	410.2
Adj. Op. Profit	48.5	(3.2)%	15.7%	0.4%	12.9%	43.0



Organic Revenue Growth by quarter and division

	Q1	Q2	Q3	Q4	FY
Revenue	vs LY	vs LY	vs LY	vs LY	vs LY
Energy & Industry	(14.8)%	13.1%	3.4%	4.6%	1.1%
Laboratories	0.1%	21.3%	1.9%	12.2%	8.7%
Auto	17.3%	80.2%	(4.5)%	(7.9)%	12.7%
Idiada	(11.6)%	33.9%	8.3%	20.2%	11.1%
Total Applus Organic @ constant rates	(6.8)%	27.7%	1.9%	3.9%	5.5%
Inorganic	7.2%	11.5%	12.0%	8.5%	9.7%
Total Applus @ constant rates	0.4%	39.3%	13.9%	12.4%	15.2%
FX	(3.9)%	(3.3)%	0.1%	2.3%	(1.1)%
Total Applus	(3.5)%	35.9%	14.0%	14.7%	14.1%

Q4 & FY 2021. Summary Income Statement

	Q4			FY		
	2021	2020	Change	2021	2020	Change
Revenue	470.5	410.2	14.7 %	1,776.7	1,557.6	14.1%
Adj. EBITDA	77.6	67.0	15.8%	286.0	218.4	31.0%
Ebitda margin	<i>16.5%</i>	<i>16.3%</i>	_	16.1%	14.0%	
D&A	(29.1)	(24.1)		(110.8)	(100.0)	
Adj. Operating Profit	48.5	43.0	12.9%	175.2	118.4	48.0%
Adj.Op.Profit margin	<i>10.3%</i>	<i>10.5%</i>		9.9%	7.6%	
PPA Amortisation	(18.8)	(15.3)		(65.6)	(58.4)	
Impairment	0.0	(0.2)		0.0	(165.0)	
Other results	(4.1)	(7.1)		(8.2)	(12.4)	
Operating profit	25.6	20.3		101.5	(117.4)	
Finance result	(7.9)	(6.4)		(25.9)	(24.8)	
Profit before tax	17.8	13.9		75.6	(142.3)	
Income taxes				(25.6)	1.2	
Net Profit				50.0	(141.1)	
Minorities	-			(17.8)	(17.2)	-
Net Profit Group	-			32.2	(158.2)	-
Adjusted Net Profit Group	-			93.3	47.0	-
EPS in €				0.23	(1.11)	
Adjusted EPS in €	-			0.65	0.33	•

(12.9)

44.3



FY 2021. Statutory Cash Flow

EUR Million		F	Υ
		2021	2020
	Profit Before taxes	75.6	(142.3)
	Non cash items	195.5	351.5
	Change in working capital	(45.7)	90.0
	Taxes Paid	(37.8)	(16.7)
	Operating Cash Flow	187.6	282.5
	Capex	(60.3)	(50.2)
	Business combination	5.6	3.0
	Acquisitions of subsidiaries	(82.0)	(216.8)
	Cash Flow from Investing activities	(136.7)	(264.0)
	Dividends to Minorities	(18.5)	(11.5)
	Applus+ Dividend	(21.5)	0.0
	Interest paid	(12.9)	(11.4)
	Changes in financing	(15.8)	59.5
	Cash Flow from Financing activities	(68.7)	36.6
	Currency translations	4.9	(10.8)

Cash Increase / (Decrease)



FY 2021. Balance Sheet

	FY 2021	FY 2020
Goodwill	725.8	675.6
Other intangible assets	420.0	425.8
PPA	350.8	362.3
Other intangible assets	69.2	63.5
Rights of use	180.7	179.2
Tangible assets	253.8	232.6
Investments accounted for using the equity method	0.5	0.5
Non current Financial Assets	17.7	15.0
Deferred Tax Assets	61.0	64.2
Total Non-Current Assets	1,659.5	1,592.9
Inventories	11.2	8.9
Trade & Other receivables	435.2	353.9
Corporate Income Tax assets	17.7	19.4
Current financial assets	6.4	2.6
Cash & Cash equivalents	176.5	189.5
Total Current Assets	647.0	574.3
Total Assets	2,306.5	2,167.2

	FY 2021	FY 2020
Equity	666.3	633.9
Long Term Provisions	34.3	25.6
Bank borrowings	724.8	686.6
Leasing Liabilities	142.0	144.4
Other financial liabilities	25.8	22.5
Deferred Tax Liabilities	122.5	128.1
Deferred Tax Liabilities PPA	86.9	88.9
Deferred Tax Liabilities Others	35.6	39.2
Other non current liabilities	75.3	47.5
Total Non-Current Liabilities	1,124.7	1,054.7
Short term provisions	7.5	4.5
Bank borrowings	47.1	32.8
Leasing Liabilities	54.5	51.2
Trade & Other payables	379.0	365.1
Income Tax Liabilities	18.6	18.7
Other current liabilities	8.8	6.3
Total Current Liabilities	515.5	478.6
Total Equity & Liabilities	2,306.5	2,167.2

Alternative Performance Metrics

Applus' financial disclosures contain magnitudes and metrics drafted in accordance with International Financial Reporting Standards (IFRS) and others based on the Group's disclosure model referred to as Alternative Performance Metrics

- **AD IDIADA accelerated depreciation**, to adapt assets useful life to contract/concession duration
- **Adjusted measures** are stated before other results
- **AOP**, Adjusted Operating Profit
- **CAGR**, Compounded Annual Growth Rate
- **Capex**, realized investments in property, plant & equipment or intangible assets
- **Cash conversion,** calculated as the ratio of EBITDA minus capex & change in working capital over EBITDA
- **EBITDA**, measure of earnings before interest, taxes, depreciation and amortisation
- **EPS**, Earnings per share
- **EV**, Electrical Vehicle
- **FX**, Foreign exchange
- **Free Cash Flow**, operating cash generated after capex investment, working capital variation and tax & interest payments and before leases

Alternative Performance Metrics

- **Leverage**, calculated as Net Debt/LTM Ebitda as per bank covenant definition
- LTM, Last twelve months
- **Net Debt**, current and non current financial debt, other institutional debt less cash. As per bank covenant definition, calculated at annual average exchange rates and pre-IFRS16
- **Net Profit**, measure of earnings operating profit after interest, taxes and minorities
- **Operating Profit**, measure of earnings before interest and taxes
- **Other results** are those impacts corrected from the relevant measures to provide a better understanding of the underlying results of the Group, for example: amortisation of acquisition intangibles, restructuring, impairment and transaction & integration costs
- P.A., per annum
- **PPA Amortisation** corresponds to the amortisation of the Purchase Price Allocation related to acquisitions, allocated to intangible assets and Goodwill reduction for finite life concessions
- **ROCE**, Net Adjusted Operating Profit After Tax/Capital Employed
- **WC**, Working Capital