



Report issued by the Board of Directors of Applus Services, S.A. to justify the proposal to re-elect Mr. Christopher Cole and Mr. Ernesto Gerardo Mata López as Directors.

I. Introduction and purpose of the report

This justificatory report is issued and approved by the Board of Directors of Applus Services, S.A. (hereinafter “**Applus**” or the “**Company**”), in accordance with the provisions of article 529 decies of the Spanish Companies Act and articles 14.1 and 16 of the Regulations of the Board of Directors of Applus, to justify the proposal to re-elect Mr. Christopher Cole as Independent Director of the Company and Mr. Ernesto Gerardo Mata López as Director with the category of "Other External" of the Company.

This report has been preceded by a separate report from the Appointments and Compensation Committee (the "**AC Committee**") issued today, 25 May 2022, by means of which said AC Committee formally proposes the re-election of Mr. Cole and Mr. Mata, analyses the Board needs and concludes that the re-election of the abovementioned two Directors adequately meets such needs.

It is expressly noted that the re-election of Mr. Cole and Mr. Mata will be submitted to the next General Shareholders' of the Company for its approval. To these effects, and as provided for in article 518 of the Spanish Companies Act and article 8 of the Regulations of the General Shareholders' Meeting of Applus, this Report (together with the previous report from the AC Committee) will be made available to the shareholders at the Company's registered office and published uninterruptedly in the corporate website of the Company as from the date of the announcement of the calling until the holding of said General Shareholders' Meeting.

II. Profile of the counsellor and assessment of his or her circumstances

(1) D. Christopher Cole

a) Profile

D. Christopher Cole has a degree in Environmental Engineering from Borough Polytechnic (South Bank University) and is a Chartered Engineer in the UK. In 1999, he also completed an Executive Management Course at INSEAD, France.

Mr. Cole was the founder of WSP Group Plc, a professional services company which was listed on the London Stock Exchange in 1987. Mr. Cole served as Chief Executive Officer of the company until it merged with Genivar, Inc. in 2012, at which time he was appointed non-executive chairman of the merged entity, which was named WSP Global Inc. and whose shares were admitted to trading on the Toronto Stock Exchange.

It is also worth noting that Mr. Cole is also non-executive chairman of Tracsis Plc and served as non-executive chairman at Ashtead for 12 years until last year. In

that period, the company became one of the best performing FTSE 100 companies.

Mr. Cole has many years of experience in managing large international and diversified groups in both executive and non-executive roles and brings this extensive experience to the Board of Directors in his capacity as Chairman.

b) Assessment

The Board of Directors fully endorses the assessment made by the AC Committee on the proposed re-election of Mr. Cole as Independent Director in Applus. Therefore, in view of the outstanding experience, professional career, merits and performance of his position to date, and based on the analysis of the Board of Directors' needs and the prior proposal from the AC Committee, the Board of Directors proposes the re-election of Mr. Cole as member of the Company's Board of Directors.

c) Category assigned to the Director

As set out in the AC Committee report, Mr. Cole shall be qualified as Independent Director.

(2) D. Ernesto Gerardo Mata López

a) Profile

D. Ernesto Gerardo Mata López holds a degree in Economics from the University of Geneva and an MBA from IESE in Barcelona.

Mr. Mata has been Director assistant to the Chairman and Chief Financial Officer of Unión Fenosa, S.A. (now Gas Natural SDG, S.A.), Chairman of Unión Fenosa Soluziona, S.A., member of the board of directors of Compañía Española de Petróleos, S.A. and of Abertis Infraestructuras, S.A., where he was also chairman of the Audit Committee. He was also Chairman of the advisory board of Knight Frank, member of the board of Aguas Andinas and senior advisor at Matlin Patterson Global Advisers LLC.

Mr. Mata is currently chairman of the advisory board of Quironsalud and senior adviser president of KPMG Spain.

Mr. Mata has gained extensive experience in the energy and capital markets sectors, as well as on various Audit Committees, acquired in the numerous positions he has held in highly reputable Spanish companies. This experience together with the numerous relationships he has built up in the Spanish markets

over the years are of great benefit to the Company.

b) Assessment

The Board of Directors fully endorses the assessment made by the AC Committee on the proposed re-election of Mr. Mata as Director in Applus. Therefore, in view of the outstanding experience, professional career, merits and performance of his position to date, and based on the analysis of the Board of Directors' needs and the prior proposal from the AC Committee, the Board of Directors proposes the re-election of Mr. Mata as member of the Company's Board of Directors.

c) Category assigned to the director

As stated in the AC Committee report, Mr. Mata will be assigned the category of "Other External".

In Madrid, 25 May 2022