



Report issued by the Board of Directors of Applus Services, S.A. to justify the proposal to re-elect Ms. María Cristina Henríquez de Luna Basagoiti as Independent Director of the Company

I. Introduction and purpose of the report

This Report is issued and approved by the Board of Directors of Applus Services, S.A. (hereinafter, “**Applus**” or the “**Company**”), in accordance with the provisions of article 529 decies of the Spanish Companies Act and article 14.1 and 16 of the Regulations of the Board of Directors of Applus, to justify the proposal to re-elect Ms. María Cristina Henríquez de Luna Basagoiti as Independent Director of the Company.

This report has been preceded by a separate report from the Appointments and Compensation Committee (the “**AC Committee**”) issued on 17 February 2021, by means of which said AC Committee (i) formally proposes the re-election of Ms. Henríquez de Luna as Independent Director and (ii) analyzes the Board needs and concludes that the re-election of the abovementioned Director adequately meets such needs.

It is expressly noted that the re-election of Ms. Henríquez de Luna will be submitted to the next General Shareholders’ Meeting for its approval. To this effect, and as provided for in article 518 of the Spanish Companies Act and article 8 of the Regulations of the General Shareholders’ Meeting of Applus, this Report (together with the previous report from the AC Committee) will be made available to the shareholders at the Company’s registered office and published uninterruptedly in the corporate website of the Company as from the date of the announcement of the calling until the holding of said General Shareholders’ Meeting.

II. Profile of the Director and assessment of her circumstances

a) Profile

Ms. Henríquez de Luna holds a Bachelor in Economics from ICADE, Madrid. She currently sits on President and Managing Director Spain and Head of Iberia and Israel Cluster at GlaxoSmithKline (GSK), as well as an independent director at Meliá Hotels International.

In the past, Ms. Henríquez de Luna was at GSK and Procter & Gamble in Spain, Switzerland, Mexico and Peru in a variety of senior finance positions including 12 years of direct Latin American management.

b) Assessment

The Board of Directors fully endorses the assessment made by the AC Committee on the proposed re-election of Ms. Henríquez de Luna as Independent Director in Applus. Therefore, in view of Ms. Henríquez de Luna's outstanding experience, professional career, merits, performance of her position to date, and based on the analysis of the

Board of Directors` needs and the prior proposal from the AC Committee, the Board proposes the re-election of Ms. Henríquez de Luna as member of the Company's Board of Directors.

c) Category of the director

As set out in the AC Committee report, Ms. Henríquez de Luna shall be qualified as Independent Director.

In Madrid, on 18 February 2021