

Valuing Diversity...one supplier at a time



Who We Are

Applus+ is a global leader in the Testing, Inspection, and Certification sector. We are a trusted partner who seeks to enhance the quality and safety of our clients' assets and infrastructure while safeguarding their operations. We deliver this through our technical capabilities, innovative approach, and our motivated teams who are committed to operational excellence. We have operated for over 80 years in a number of sectors and through a variety of commercial brands.

General Supplier Qualifications

All suppliers that seek to do business with Applus+ must demonstrate the ability to add value to the Applus+ organization along with providing competitive pricing, quality goods and a reliable service aligned with Applus+ core values. Some of the qualities that Applus+ is looking for in a supplier:

- Cost competitiveness from a pricing perspective
- Technological innovation
- Proven track record and references
- Solid financial standing
- Ability to conduct business electronically, communicating via email and web-based platforms.
- Reliable source of supply
- Continuous and proactive support of both products and services

Supplier Diversity

Applus+ is committed to the principles of workplace diversity, quality, and inclusion throughout our organization.

We recognize the value a diverse set of perspectives, skills, and experience can bring to our company. Because of this, it is the policy of Applus+ to ensure diverse suppliers have an equal opportunity to be included in our strategic sourcing and procurement. We encourage the use of Minority, Women, Veteran, Small, and Small Disadvantage Business Enterprises through our US Supplier Diversity Program.

A solid Supplier Diversity Program provides a competitive advantage to Applus+ and supports our corporate responsibility to the many communities in which we operate.

Our goal is to increase our qualified supplier base while providing economic development opportunities for diverse business enterprises. Our program is focused on:

- Objective Measurements – establishing and making best efforts to reach annual goals that support our diversity strategy.

- Tracking and Reporting – tracking all qualified suppliers' diversity and category spend annually along with reporting our progress towards our annual goals.
- Training and Education – ensuring that all individuals responsible for supplier decisions have been fully trained and educated in the principles of diversity to ensure our commitment to supplier diversity.
- Applus+ is committed to the principles of workplace diversity, quality, and inclusion throughout our organization.

Supplier Expectations

The Applus+ Guiding Principles for Suppliers and Partners communicates our values and expectations, and emphasizes the importance of responsible workplace policies and practices that comply, at a minimum, with applicable laws and regulations. The principles reflect the values we uphold in our own policies and the Applus+ Code of Ethics Policy, and we expect our suppliers and partners to follow the spirit and intent of these guiding principles to ensure respect for all human rights and the environment.

We expect our suppliers and partners to comply with all laws and regulations as well as the specific guidelines related to these core principles:

- Ethical business practice.
- Collaboration with public authorities.
- Respect the environment and each of the communities in which we operate.
- Belief that innovation and competition are the best basis for economic development.
- The need for mutual respect, dialogue and transparency are the basis of our relationships.
- Willingness to serve and not disappoint those who trust our products and services with integrity, independence and impartiality, respecting and correctly using the property and interests of Applus+.

Supplier Diversity Registration Process

In order to register as a diverse supplier, please go to <http://vendorinteraction.applus.com/supplierdiversity> and complete the web-based form.

Upon completion of the form, your information will be reviewed by Applus+ to determine your eligibility as an Applus+ qualified diverse supplier. Once the evaluation is complete you will be contacted by the Applus+ Purchasing Department.

For more information, contact us

USA.Purchasing@applus.com

Our brands



Together
beyond
standards

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US Supplier Diversity Definitions

HUBZone Small Business (HZ)

A small business concern located in a "historically underutilized business zone," owned and controlled by one or more U.S. Citizens, and at least 35% of its employees must reside in a HUB Zone. It must appear on the list of Qualified HUBZone Small Business Concerns maintained by the SBA.

The certifying agency is the Small Business Administration.

Large Business (LBE)

A business that does not meet the federal government's definition of small, which measures annual revenue and employee headcount, in accordance with the Small Business Associate numerical size standards as defined in the Small Business Size Regulations.

Minority Business Enterprise (MBE)

A business that is at least 51 percent owned by one or more minorities groups: Black, Hispanic, Native America, Asian Pacific or Asian Indian.

The certifying agency is the National Minority Supplier Development Council.

Service-Disabled Veteran Business (SDVB)

A business that is at least 51 percent owned and controlled by one or more service-disabled veterans, the home office must be located in the United States and the home office cannot be a branch or subsidiary of a foreign corporation, foreign firm, or other foreign based business. Service-disabled veteran means a veteran, as defined in 38 United States Code 101(2), with a disability that is service connected, 38 United States Code 101(16).

This is a self-certifying designation as no formal certification exists for this classification.

Small Disadvantaged Business (SDB)

A "for profit" business concern: (1) that qualifies as "small" per the SBA Table of Small Business Size Standards Matched to North American Industry Classification System Codes, (2) that is at least 51 percent unconditionally owned by one or more U.S. citizens who are socially and economically disadvantaged individuals, (3) whose management and daily business operations are controlled by one or more U.S. citizens who are socially and economically disadvantaged individuals, and (4) the personal net worth of each individual claiming economic disadvantage is less than \$750,000 "Socially disadvantaged" individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as members of a group.

SDB is a self-certifying designating as no formal certification exists for this classification.

Small Business (SBE)

A business, together with its affiliates, that is independently owned. The Small Business Administration (SBA) determines small business size standards on an industry-by-industry basis. This is reflected in the table of size standards that are matched to the North American Industry Classification System (NAICS) industries. *This is a self-certifying designation as no formal certification exists.*

Veteran Owned Business Enterprise (VOBE)

A business that is at least 51 percent owned and controlled by US citizens who are Veterans of the US Armed Forces.

This is a self-certifying designation as no formal certification exists for this classification.

Woman Business Enterprise (WBE)

A business that is at least 51 percent owned and controlled (management and daily operations) by one or more women of US citizenship or US Legal Resident Alien Status.

The certifying agency is the Women's Business Enterprise National Council.

Resources

Small Business Administration

<https://www.sba.gov/>

National Minority Supplier Development Council

<http://www.nmsdc.org/>

Women's Business Enterprise National Council

<http://www.wbenc.org/>

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