



Additional information on the 2019 Annual Report on the Remuneration of Directors

As stated in the Directors' Annual Remuneration Report 2019, Applus+ releases the targets related to the Adjusted Earnings per Share (EPS) following the lapse of the three-year performance period of said metric, which applies to the vesting of the Long-Term Incentive Plan 2017-2019:

- 2017-2019 Aggregated Adjusted Earnings per Share target: EUR 1.9 per share.
- Stecht-target for the 2017-2019 Aggregated Adjusted Earnings per Share target: EUR 1.99 per share.