

**Directors Share Ownership**

		<b>Number of Shares</b>	<b>% of Total Issued Share Capital</b>	<b>Restricted Stock Units</b>	<b>Performance Stock Units</b>
Nicolas Villen	Independent Director	25,000	0.017%	-	-
Chris Cole	Independent Director	22,415	0.016%	-	-
Maria Jose Esteruelas	Independent Director	4,567	0.003%	-	-
Maria Cristina Henriquez de Luna	Independent Director	2,950	0.002%	-	-
Essimari Kairisto	Independent Director	2,000	0.001%	-	-
Marie-Françoise Damesin	Independent Director	2,000	0.001%	-	-
Brendan Connolly	Independent Director	-	-	-	-
Ernesto Mata	Other External Director	-	-	-	-
Fernando Basabe	CEO. Executive Director	98,483	0.069%	38,361	177,153
Joan Amigo	CFO. Executive Director	61,990	0.043%	33,556	17,805
<b>Total Directors Ownership</b>		<b>219,405</b>	<b>0.153%</b>	<b>71,917</b>	<b>194,958</b>
<b>Total Issued Share Capital (ISC)</b>		<b>143,018,430</b>			

**Notes**

Information held by the Company as notified by the Director

Number of Shares are those held Directly and Indirectly

Restricted Stock Units (RSU's) are rights over Applus+ shares at one to one, granted annually and vest over three years subject to conditions. See the Director Remuneration Policy for awarding and vesting criteria.

Performance Stock Units (PSU's) are rights over Applus+ shares at one to one, granted annually and vest in three years subject to attainment of specific financial targets. See the Director Remuneration Policy for the awarding and vesting criteria.

The RSU's and PSU's amounts are gross, before the deduction of personal income tax the beneficiary will be subject to.

[Director Remuneration Policy](#)

Updated 21 December 2021.