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## **To the Comisión Nacional del Mercado de Valores**

In accordance with the provisions of article 227 of the Spanish Securities Exchange Act (*Texto Refundido de la Ley del Mercado de Valores, aprobado por el Real Decreto Legislativo 4/2015, de 23 de octubre*), Applus Services, S.A. (hereinafter, "**Applus**" or the "**Company**") notifies the following

### **RELEVANT INFORMATION**

#### **Subject: Changes in the Board of Directors**

Applus announces changes to the Board of Directors that continues to strengthen in diversity and skills, knowledge and experience. With these changes, the Board will consist of ten members of which four are women achieving the 40% target set in its Directors' Selection Policy one year early.

Following the end of his 12 year period as independent director, Mr. Richard Nelson is resigning from the Board of Applus with immediate effect. Mr. Nelson has been a director of Applus+ since 2009 and he has expressed his desire to reduce his professional commitments during his retirement, after an extensive and successful career.

The Board of Directors, at the proposal of its Appointments and Compensations Committee, agreed yesterday to appoint Mr. Brendan Connolly as an independent director through the co-optation procedure, in order to cover the vacancy resulting from the departure of Richard Nelson. The Board of Directors further agreed to appoint Mr. Brendan Connolly as a new member of the Environment, Social and Governance Committee and the Appointments and Compensations Committee. Mr Connolly's successful career at senior levels in both the energy and testing industries will be of great benefit to the Board.

Additionally, the Board of Directors, also at the proposal of its Appointments and Compensations Committee, agreed to appoint Ms. Marie Françoise Damesin as independent director through the cooptation procedure, in order to cover the vacancy announced last May 24th resulting from the resignation of Mr. John Hofmeister for health reasons, who unfortunately died shortly after. Furthermore, the Board of Directors agreed to appoint Ms. Marie Françoise Damesin as new member of the Appointments and



Compensations Committee. Ms. Damesin extensive career in the Auto industry and her directorships in managing people will be a welcome addition to the industry experience and skills on the Board.

These two new Board appointments will be submitted for ratification at the next Ordinary General Shareholders' Meeting of the Company.

Separately, the Board also agreed to appoint Ms. Maria José Esteruelas as new member of the Environmental Social Governance Committee, to replace the CEO, Mr. Fernando Basabe, who leaves the Committee in line with the recommendations on good corporate governance and after achieving the promotion of the ESG Policy within the group. As a result of this change, the Environmental Social Governance Committee will now be composed of only independent directors.

As a consequence of the above changes, the current composition of the Appointments and Compensations (A&C) and the Environmental Social Governance (ESG) Committees is as follows:

- A&C Committee: Mr. Chris Cole, Ms. M<sup>a</sup> José Esteruelas, Mr. Brendan Connolly and Ms. Marie Françoise Damesin
- ESG Committee: Mr. Chris Cole, Mr. Brendan Connolly and Ms. M<sup>a</sup> José Esteruelas

The professional profiles of both Mr. Connolly and Ms. Damesin are available on the Applus website ([www.applus.com](http://www.applus.com)).

All the foregoing is notified as relevant information for all appropriate purposes, in Madrid, on 18 November 2021.

**Applus Services, S.A.**