

Applus Services, S.A.

Call Notice for Ordinary General Shareholders' Meeting

The Sole Director of the company Applus Services, S.A. (hereinafter, “**Applus**” or the “**Company**”), has decided to convene the Ordinary General Shareholders’ Meeting of the Company, to take place in the company’s registered office in calle Campezo 1, edificio 3, Parque Empresarial Las Mercedes, 28022, Madrid on 30 June 2025 at 12:00 PM.

The Ordinary General Shareholders’ Meeting will take place in accordance with the following

AGENDA

1. Review and approval of the Individual Annual Accounts and Management Report of Applus, as well as the Consolidated Annual Accounts and the Consolidated Management Report of Applus and its subsidiaries, for the financial year ended on 31 December 2024.
2. Review and approval of the consolidated non-financial information statement for the financial year ended on 31 December 2024.
3. Approval of the proposed allocation of Applus’ profits of the financial year ended on 31 December 2024.
4. Approval of the management and performance of the Governing Body of Applus during the financial year ended on 31 December 2024.
5. Reversal of non-distributable reserve due to share capital decrease.
6. Appointment of Amber BidCo, S.L.U. as Sole Director of the Company.
7. Authorisation to the Company’s Management Body to increase the share capital, on one or more occasions and within a period of five years, up to a maximum nominal amount of 50% of the existing share capital upon the terms and within the limits set out in article 297.1.b) of the Spanish Companies Act.
8. Authorisation to the Company’s Management Body to issue debentures or bonds, commercial paper and other fixed-income securities of a similar nature, not exchangeable nor convertible into shares, on one or more occasions and within a period of five years, as well as to guarantee these issuances or those carried out by companies within the Company’s Group.
9. Delegation of powers to formalize and implement the resolutions adopted by the General Shareholders’ Meeting.

The proposed resolutions made by the Sole Director for each item of the agenda are attached to this call notice as **Annex 1**.

SUBMISSION OF NEW PROPOSALS

The Shareholders holding at least five per cent (5%) of the share capital may submit, pursuant to a notice served through a reliable notification to be received at the Company’s headquarters within five days following publication of the calling of this meeting, duly justified resolution proposals regarding matters that have already been included or that must be included in the Agenda, in the terms provided in the Spanish Companies Act.

INTERVENTION OF A NOTARY PUBLIC AT THE MEETING

In accordance with article 203 of the Spanish Companies Act in connection with article 101 of the Commercial Registry Regulations, the Sole Director will request the presence of a Notary Public to issue the minutes of the General Shareholders' Meeting.

RIGHT TO ATTEND AND TO VOTE

In accordance with article 14 of the Company's By-laws, any Shareholder who, five days prior to the date expected to hold the General Shareholders' Meeting, that is on 25 June 2025, holds one or more shares registered with the Book Entry Register ("*Registro de Anotaciones en Cuenta*"), may attend and vote at the General Shareholders' Meeting.

Shareholders entitled to attend the General Shareholders' Meeting may exercise voting rights, in person or by proxy, exclusively by attending and voting at the meeting carrying their National Identity Card or any other official document, in force, generally accepted for these purposes to prove their identity.

PROXIES

All Shareholders entitled to attend may be represented at the General Shareholders' Meeting by another person, who does not necessarily need to be a Shareholder, in compliance with the requirements and formalities set forth for such purposes.

The delegation must be given in writing, and must be a special proxy for the General Shareholders' Meeting, unless the representative is the spouse, ascendant or descendant of the Shareholder (evidenced by presenting the documentation showing the relevant family relationship) or if the representative is an entity/individual holding a general power of attorney to manage all the Shareholder's assets in Spain set forth in a public deed. The representation may be also granted by post or by electronic communication, provided that the identity of the representative and the security of the relevant electronic communications are ensured, all the above in accordance with the procedural rules set out below.

Proxies are always revocable. For the revocation to be enforceable, notice thereof must be given to the Company in the same terms used to give notice of the proxy. Attendance to the General Shareholders' Meeting by the Shareholder shall be deemed a revocation of the proxy. The proxy shall likewise be rendered without force or effect as a result of the Company becoming aware of the transfer of the shares.

Shareholders who are not of legal age or incapacitated persons and Shareholders that are legal entities shall be represented by their legal representatives duly appointed as such.

A Shareholder may not have more than one representative at the General Shareholders' Meeting, both in the case of legal representation and in the event that the Shareholder should delegate the right to attend the meeting.

In the case of proxies sent to the Company or conferred in favour of its Sole Director, whether directly or through the entities acting as depositaries of the shares or in charge of the book entry register, the following rules shall apply, save as otherwise stated by the represented Shareholder: (i) unless otherwise stated by the Shareholder conferring its representation, it shall be understood to have given specific instructions to the representative to vote in favour of the proposals made by the Sole Director in respect of the items comprised in the Agenda of the General Shareholders' Meeting, and against the resolution proposals that have not been formulated by the Sole Director; (ii) in the

absence of designation of the person who is to act as representative, the delegation shall be deemed conferred upon the Chairman of the General Shareholders' Meeting; and (iii) such representation shall be extended to matters not included in the Agenda of the meeting that may however be submitted to a vote at the General Shareholders' Meeting. In this last case, and unless otherwise instructed by the represented Shareholder, the representative shall cast a negative vote.

If voting instructions would have been given by the represented Shareholder, the representative shall cast a vote in compliance with such instructions, and shall be obliged to keep such instructions for one year as from the date on which the General Shareholders' Meeting was held. The representative may represent more than one Shareholder, without limitation as to the number of represented Shareholders. Should a representative hold proxies from several Shareholders, he/she may cast different votes depending on the instructions given by each Shareholder.

RIGHT OF INFORMATION

In accordance with the provisions of Article 272 of the Spanish Companies Act, from the date of publication of this notice of meeting, any Shareholder may examine at the registered office (Calle Campezo número 1, Parque Empresarial Las Mercedes, Edificio 3, Planta 4, 28022 Madrid) and may request to the Company to obtain immediately and free of charge, the documents being submitted to the General Shareholders' Meeting and reports thereon. This request may refer to the individual and consolidated accounts, management reports, nonfinancial information and the auditors' reports or all other legal documentation concerning the General Shareholders' Meeting. Shareholder may also request this information by email: juntageneral@applus.com.

In accordance with article 197 of the Spanish Companies Act, Shareholders may request Directors until the seventh day prior to the General Shareholders' Meeting, or during the meeting to provide any information or clarifications deemed suitable, or formulate in writing any pertinent questions,

ADDITIONAL INFORMATION

(a) Other information of general interest

Shareholders may obtain additional information by accessing the section headed "Investors/Shareholders' Meeting" permanently available in the corporate website (www.applus.com), or by addressing the Shareholder Information Office (Applus Services, S.A., Ronda de la Font del Carme s/n, Bellaterra, Cerdanyola del Vallès, 08193 Barcelona; Telephone: +34 935.202.050; Monday to Friday from 10 AM to 1 PM; email: juntageneral@applus.com).

(b) Personal Data Protection

Personal data provided by the Shareholders to the Company (upon the exercise or delegation of their rights of information, attendance, representation and voting), or data provided by credit institutions and investment services companies to which such Shareholders have entrusted the deposit or custody of their shares, or by the entities which, in accordance with the law, are to keep a register of securities represented in book-entry form (Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. – Iberclear), shall be processed by the Company for the purpose of managing shareholder relations (including, without limitation, convening and holding the General Shareholders' Meeting, and publicity thereof). For these purposes, the personal data shall be incorporated to files controlled by the Company, which will be kept for the periods required to comply with the legal obligations of the Company or as long as liabilities regarding the shareholder relationship may arise.

Credit institutions, investment services companies and Iberclear may provide to the Company the list of shareholders containing their names, surnames, identity document or passport numbers and addresses personal data. Likewise, the Shareholders represented at the General Shareholders' Meeting may provide to the Company the names, surnames and identity document or passport numbers of the persons representing them, unless the designated representative is the Sole Director of the Company. The personal data of the Shareholders and, where appropriate, their representatives will not be communicated to third parties except to the Notary attending the General Shareholders' Meeting exclusively to draw up the notarial minutes of said Meeting, or if it necessary to comply with a legal mandate.

The Shareholders or, if applicable, their representatives, may with respect to their own data and in the terms set forth in the law: (i) access them at the Company's files (right to access); (ii) request their amendment when they are inaccurate (right to rectification); (iii) request that they are not processed (right to object); (iv) request their erasure (right to erasure); (v) request the restriction of processing when accuracy of the personal data is contested by the data subject and this is being verified, the processing is unlawful and the data subject opposes the erasure of the personal data, and the Company no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims (right to restriction of processing); (vi) receive in electronic format the personal data directly provided to the Company and transmit these to third parties (right to data portability); and (vii) revoke their express authorisation for the use of their image rights at any time.

To exercise the abovementioned rights, the Shareholders and, where appropriate, the representatives must address their request along with a copy of their national identity document, passport or other legal document that proves their identity to Applus Services, S.A. (Ronda de la Font del Carme s/n, Bellaterra, Cerdanyola del Vallès, 08193 Barcelona) by indicating in the subject "General Shareholders' Meeting". In any case, the Shareholders and, where appropriate, the representatives may exercise their right to claim before the Spanish Agency for Data Protection (www.aepd.es) or any other competent data protection authority

In the event that the attendance, proxy and long-distance voting card of the Shareholder should include personal data relating to other individuals, such Shareholder must inform them of the provisions contained in the preceding paragraphs, and comply with any other requirements which may apply regarding the assignment of personal data to the Company, without the latter being obliged to undertake any additional action.

In Madrid, on 29 May 2025.

Mr. Joan Amigó Casas
Sole Director
Applus Services, S.A.

ANNEX 1

PROPOSED RESOLUTIONS TO BE APPROVED BY THE ORDINARY GENERAL SHAREHOLDERS' MEETING OF APPLUS SERVICES, S.A. (THE "COMPANY")

1 Review and approval of the Individual Annual Accounts and Management Report of Applus, as well as the Consolidated Annual Accounts and the Consolidated Management Report of Applus and its subsidiaries, for the financial year ended on 31 December 2024

To approve the Individual Financial Statements of the Company (statement of financial position, statement of profit or loss, statement of changes in equity, statement of cash-flows and notes) and Applus' Individual Management Report for the financial year ended on 31 December 2024, as well as the Consolidated Financial Statements of the Company and of its subsidiaries (consolidated statement of financial position, consolidated statement of profit or loss, consolidated statement of changes in equity, consolidated statement of comprehensive income, consolidated statement of cash-flows and consolidated notes) and Applus' Consolidated Management Report for the financial year ended on 31 December 2024, which were drawn-up by the Sole Director on 27 March 2025.

2 Review and approval of the consolidated non-financial information statement for the financial year ended on 31 December 2024

To approve the consolidated non-financial information statement included in Applus' Consolidated Management Report for the financial year ended on 31 December 2024.

3 Approval of the proposed allocation of Applus' profits of the financial year ended on 31 December 2024

To approve the allocation of the result of the financial year ended on 31 December 2024, as proposed by the Sole Director on 27 March 2025, which is detailed as follows:

BASIS OF ALLOCATION	Euros (thousands)
Profit for the year	171,770
TOTAL	171,770
DISTRIBUTION	Euros (thousands)
To unrestricted voluntary reserves	171,770
TOTAL	171,770

4 Approval of the management and performance of the Governing Body of Applus during the financial year ended on 31 December 2024

To approve the performance and the management of the Board of Directors and the Sole Director of Applus during the financial year ended on 31 December 2024.

5 Reversal of non-distributable reserve due to share capital decrease

Approve the conversion into distributable reserve of the non-distributable Reserve amounting to EUR 646,424,361.70 created in the context of the share capital decreases approved on 4 April 2014, on 28 June 2022, and on 8 June 2023 (the “**Non-distributable Reserve**”), following the requirements for a capital decrease set out in article 335 c) of the Spanish Companies Act. The modification of the nature of the Non-distributable Reserve to "distributable" is based on the balance sheet as of 31 December 2024, duly verified by the Company's auditor, and part of the Individual Annual Accounts of the Company (which approval is proposed under the first item of the agenda).

6 Appointment of Amber BidCo, S.L.U. as Sole Director of the Company

To appoint as Sole Director of the Company, with effect from the date of this resolution and for the statutory term of 6 years, the Spanish company Amber BidCo, S.L.U., with registered office at Ronda de la Font del Carme s/n, Bellaterra, Cerdanyola del Vallès, 08193 Barcelona, registered at the Commercial Registry of Barcelona under Page B-631426, Volume IRUS: 1000313299678 and with Spanish tax number (NIF) B13797329.

7 Authorisation to the Company's Management Body to increase the share capital, on one or more occasions and within a period of five years, up to a maximum nominal amount of 50% of the existing share capital upon the terms and within the limits set out in article 297.1.b) of the Spanish Companies Act

To authorise and empower the Company's Management Body to increase the share capital on one or more occasions and at any time upon the terms and within the limits set out in section 297.1.b) of the Spanish Companies Act, i.e. within a term of five years from the date of approval of this resolution and by up to one-half of the current share capital.

Increases in share capital under this authorisation shall be carried out through the issuance of new ordinary shares –with or without a premium– the consideration for which shall be cash contributions.

The Management Body may establish, as to any matters not otherwise contemplated in this resolution, the terms and conditions of the share capital increases and the features of the shares to be issued and may also freely offer the newly issued shares that are not subscribed for within the period or periods for the exercise of pre-emptive rights. The Management Body may also resolve that, in the event of incomplete subscription, the share capital shall be increased only by the amount of the subscriptions made, as well as amend the section of the By-laws relating to the amount of share capital.

The Company's Management Body is expressly authorised to delegate the powers referred to in this resolution.

8 Authorisation to the Company's Management Body to issue debentures or bonds, commercial paper and other fixed-income securities of a similar nature, not exchangeable nor convertible into shares, on one or more occasions and within a

period of five years, as well as to guarantee these issuances or those carried out by companies of the Applus Group

To authorise and empower the Company's Management Body to issue debentures and bonds, commercial paper and other fixed-income securities of a similar nature, not exchangeable nor convertible into shares, according to the following terms and conditions:

1. The issuance of the securities covered by the authorisation may be effected on one or more occasions within a maximum period of five years following the date of approval of this resolution.
2. The Company's Management Body shall determine, for each issuance, among other things: the maximum net total amount, the nominal value, the issue price, the redemption price, the currency, the form of representation, the interest rate, the repayment terms, the subordination clauses, the security, the place of issue, the applicable law, the setting of the internal rules of the bond syndicate and the appointment of the syndicate representative (*comisario*) (in the case of an issue of simple debentures or bonds), if required, as well as the performance of any formalities necessary for the implementation of the specific issues to be carried out under this authorisation.

Likewise, the Company's Management Body is authorised, whenever it deems appropriate and subject, where applicable, to obtaining the necessary authorisations and the agreement of the assemblies of the corresponding syndicates of securityholders, to revise the conditions for the redemption of the issued fixed-income securities, as well as their respective term and the interest rate, if applicable, for each of the issuances carried out under this authorisation.

3. The Company may apply, if it so deems appropriate, for listing of the securities to be issued within the framework of this authorisation, on regulated or unregulated, organised or unorganised, Spanish or foreign markets, authorising the Management Body, as broadly as required by law, to carry out all acts and formalities that may be required for these purposes with the relevant authorities of the various Spanish or foreign securities markets.

The Company's Management Body is likewise authorised to provide guarantees, on behalf of the Company and within the aforementioned limits, for new issuances of securities made by companies within the Applus Group during the term of this resolution.

The Company's Management Body is expressly authorised to delegate the powers referred to in this resolution.

9 Delegation of powers

To delegate to the Sole Director, as broadly as possible, as many powers as may be necessary to supplement, interpret, develop, clarify, specify, implement and remedy any of the resolutions adopted by the Ordinary General Shareholders' Meeting, as well as to comply with any requirements that may be legally required for them to be effective. The power to remedy shall include the power to make such modifications, amendments and additions as may be necessary or advisable as a result of objections or observations made by the Companies Registry and any other public authority with powers relating to the resolutions



adopted, as well as to grant the foregoing corporate resolutions into public deeds, to appear before a Notary Public and to execute on behalf of the Company as many public deeds as may be necessary or appropriate in relation to the resolutions adopted by the Ordinary General Shareholders' Meeting, and to register those that are subject to this requirement, in whole or in part, and for this purpose may execute all kinds of public or private documents.