

Together Beyond Standards: Equal Opportunity Employer

Applus+ is committed to the principles of workplace diversity, equality and inclusion throughout our organization by upholding our Company pillars through our commitment to **Integrity**, **Impartiality**, **Human Capability**, and **Responsibility** in all our actions.

We demonstrate our **Integrity** by ensuring we have the best qualified person in every job and to employ individuals who are qualified or trainable for positions by virtue of job related standards of education, training, experience and other applicable and valid qualifications to ensure we are providing equal employment opportunities for career advancement to all.

Applus+ prohibits any type of harassment, discrimination, and retaliation to ensure all aspects of employment practices are **Impartial** and to promote our **Human Capability** as we recognize our employees are our most valuable resource, and we are committed to offering a safe work environment free from harassment for all.

We are committed to making reasonable accommodations for the known physical or mental disability, known medical condition, disabled veterans, religious dress or religious practice of an applicant or employee, or any other protected characteristic consistent with our legal obligation to do so as we have the **Responsibility** to ensure we are offering an inclusive work environment to all employees and applicants.

Applus+ values and takes our commitment to equality, diversity, and inclusion very seriously. Our mission is for all our employees to come to work in a comfortable and safe work environment where they have the opportunity to achieve personal success and growth. This is a shared responsibility and expectation for all our employees.



Stacy Gross
HR Director – North America



John Carr
Executive Vice President Oil & Gas – USA