



## **Equal Opportunity Employer**

Applus+ Canada is committed to the principles of workplace diversity, equality and inclusion throughout our organization by upholding our Company pillars through our commitment to integrity, impartiality, human capability and responsibility in all our actions.

We demonstrate our integrity by ensuring we have the best qualified person in every job and to employ individuals who are qualified for positions by virtue of job-related standards of education, training, experience and other applicable and valid qualifications to ensure we are providing equal employment opportunities for career advancement to all employees.

Applus+ Canada prohibits any type of harassment, discrimination and retaliation to ensure all aspects of employment practices are impartial and to promote our human capability as we recognize our employees are our most valuable resource and we are committed to offering a safe work environment free from harassment for all employees.

We are committed to making reasonable accommodations for the known disabilities, known medical conditions, religious practices of an employee or any other protected characteristic consistent with our legal obligation as we have the responsibility to ensure we are offering an inclusive work environment to all employees.

Applus+ Canada values and takes our commitment to equality, diversity and inclusion very seriously. Our mission is for all our employees to come to work in a comfortable, safe and respectful work environment where they have the opportunity to achieve personal success and growth. This is a shared responsibility and expectation for all our employees.

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