

# Contract Recruitment

The use of contractors and temporary workers (contingent workforce) is a tried-and-tested business model which is ideal for use in various situations including supporting a company's existing permanent workforce; supporting existing or new projects, locations or markets; providing access to specialist skills; mergers and acquisitions; and new start-ups.



## THE Applus+ SOLUTION

Applus+ has built an outstanding reputation for consistently sourcing and delivering high-quality personnel of proven ability. We support our clients with the provision of contractors and temporary workers to create a flexible workforce that can be scaled up or down with ease, as dictated by workload demands.

Applus+ is a global technical-staffing company and, with offices in 70 countries, and we have the largest international network in the industry. Our discipline-specific recruitment consultants take the time to gain a thorough understanding of a client's recruitment needs and culture.

Our portfolio of contract and temporary services includes: payroll, global mobility, market-rate benchmarking, in-country meet and greet and travel and accommodation. With consultants spanning various time zones, we are able to work on urgent requirements around the clock.

Over decades of trading, we have amassed and maintained an internal database of more than 700,000+ candidates, and through external subscriptions, we have access to a colossal talent pool of 450 million jobseekers globally.

Quality driven, we are one of the first recruiters to achieve BS 5750 and we are now operating an integrated management system to ISO 9001:2008, ISO 14001:2004,

OHSAS 18001:2007 and ISO 29001 standard. We are also certified by a UKAS-accredited certification body.

Through our ethos of continuous improvement, we measure and monitor our work and the performance of the temporary workers and contractors that we provide, both during and post-assignment to ensure that we continue to exceed expectations. The temporary workers and contractors we propose are our ambassadors, so we have a vested interest in ensuring we select the best of the best at the same time as gaining a deep understanding of a candidate's needs, aspiration and goals so as to promote worker retention and mitigate disruption for our clients.

## Target customers

Applus+ services the entire asset life-cycle within the energy and infrastructure industries with talent, ranging from junior to executive level.

Working with owners/operators, consultancies, contractors and sub-contractors, we deliver expat, local and national recruitment solutions to the energy (oil and gas, power generation, utilities, renewables, etc.), process (petrochemical, mining, etc.), infrastructure (construction, transport, utilities, etc.) and aerospace sectors.

## Key customer benefits

Benefits of using the Applus+ contract-recruitment service include:

- **Cost efficiency:** the use of a flexible workforce helps control and reduce employment costs
- **Flexibility:** personnel can be hired for a specific period of time or project, with no subsequent employer obligations
- **Speed:** Applus+ can supply temporary workers and contractors at very short notice, wherever they are required in the world