



Additional information on the 2018 Annual Report on the Remuneration of Directors

As stated in the Directors' Annual Remuneration Report 2018, Applus+ releases the targets related to the Adjusted Earnings per Share (EPS) following the lapse of the three-year performance period of said metric, which applies to the vesting of the Long-Term Incentive Plan 2016-2018:

- 2016-2018 Aggregated Adjusted Earnings per Share target: EUR 2.02 per share.
- Stecht-target for the 2016-2018 Aggregated Adjusted Earnings per Share target: EUR 2.12 per share.