

<<ENGLISH GUIDE TRANSLATION FOR INFORMATION PURPOSES ONLY>>

The logo for Applus+, featuring the word "Applus" in a bold, sans-serif font with a plus sign in a circle as a superscript.

Professional and biographic profile of Mr. Nicolás Villén Jiménez

Currently, external advisor in IFM Investors (Australian infrastructures fund) and of Airports of Regions (Russian airports group).

BOARDS OF DIRECTORS

- 2016- **Board member** – PARQUES REUNIDOS – Listed in Madrid stock exchange
- 2015- **Board member** – BANCA MARCH (Financial entity – Spain)
- 2014- **Board member** – ACR Grupo (Construction and Real Estate promotion – Spain)
- 2013- **Board member** – CLH, S.A. (Hydrocarbons logistics company – Spain) – Listed in Madrid stock exchange
- 2013-2015 **Board member** – DINAMIA, S.A. (Private equity – Spain and Latam) – Listed in Madrid stock exchange
- 2014-2015 **Board member** – Aer Lingus plc (Irish airline) – Listed in Dublin and London stock exchanges
- 2006-2012 **Vicepresident** – BAA, Ltd (UK Airports company)
- 2003-2012 **Board member** – AMEY plc (Conservación Integral de Infraestructuras e Instalaciones – Reino Unido)
- 1998-2009 **Board member** – CINTRA, S.A. (Desarrollo y Gestión de Infraestructuras – España) – Cotizada en Bolsa de Madrid de 2004-2009
- 2006-2009 **Board member** – INDIANA TOLL ROAD CONCESSION CO LLC (Indiana, US)
- 2005-2009 **Board member** – SKYWAY CONCESSION CO LLC (Chicago, US)
- 2003-2009 **Board member** – 407-ETR, Inc (World’s longest toll highway – Canada)
- 2006-2008 **Board member** – ONO, S.A. (Spanish telecommunications operator)
- 2000-2003 **Board member** – BUDIMEX, S.A (Construction in Poland) – Listed in Varsovia stock exchange
- 1986-1990 **Board member** – FARMAINDUSTRIA (Spanish association of the pharmaceutical industry)

PROFESSIONAL EXPERIENCIE

- 2009-2012 **Chief Executive Officer** – FERROVIAL AEROPUERTOS – London / Madrid
- 1993-2009 **Chief Financial Officer** – FERROVIAL – Madrid
- 1990-1992 **Chief Executive Officer** – MIDLAND MONTAGU VENTURES - Madrid
- 1984-1990 **Chief Executive Officer** – SMITH KLINE & FRENCH – Madrid
- 1982-1984 **Commercial Manager** – ABBOT LABORATORIES – Madrid
- 1980-1982 **Chief Financial Officer** – ABBOT LABORATORIES – Madrid
- 1976-1979 **Several finance positions** – CORNING GLASS WORKS – Corning-NY, Danville-VA, Paris

EDUCATION

1975-1976 **Master of Business Administration** – UNIVERSITY OF COLUMBIA, New York

1973-1974 **Master of Science, Electrical Engineering** – UNIVERSITY OF FLORIDA, Gainesville

1966-1972 **Industrial Engineering degree** – UNIVERSIDAD POLITECNICA, Madrid

LANGUAGES

Spanish (mother tongue) – English (bilingual) – French (fluent)